

STATE OF OHIOCASE NAME Ngo vs CINCINNATI, CCITY/COUNTY OF Cincinnati/HamiltonCASE NUMBER 221A00639**AFFIDAVIT**

I, Andrea L. Ngo being first duly sworn upon my oath affirm and hereby say:  
 (Name)

I have been given assurances by an Agent of the U.S. Equal Employment Opportunity Commission that this Affidavit will be considered confidential by the United States Government and will not be disclosed as long as the case remains open unless it becomes necessary for the Government to produce the affidavit in a formal proceeding. Upon the closing of this case, the Affidavit may be subject to disclosure in accordance with Agency policy.

I am 66 years of age, my gender is Female and my racial identity is Asian Or Pacific.  
 (sex) (race)

I reside at 1697 Atson Lane,  
 (Number/Street)

City of Cincinnati, County of Hamilton

State of OH, Zip Code 45205

My telephone number is (including area code) (513) 921-5152

My statement concerns CINCINNATI, CITY OF which is  
 (Name of Union/Company/Agency)

located at Metropolitan Sewer District, 1081 Woodrow,  
 (Number/Street)

in Cincinnati OH 45204  
 (City) (State) (Zip)

My job classification is (If applicable) Lab Technician II  
 (job title)

My immediate supervisor is (If applicable) Tara Williams, Chemist I  
 (Name) (job title)

This organization provides sewer testing for the City of Cincinnati. There are more than 500 employees with the City of Cincinnati. (3)

I was hired on May 22, 1995, as a Lab Technician I and after 6 months I was promoted to Lab Technician II.

I have been subjected to different terms and conditions of employment in regards to plants in my work area. On October 19, 1999, I was issued a memo by Tara Williams (Chemist I, my supervisor, Black female American, about age 41) that no plants were to be placed on the countertops in the laboratory room 216. On that same date, Ty Gouda (Chemist Supervisor, male from Egypt, about age 60) issued a similar memo to everyone that all plants should be placed on window sills or desks, not on lab benches because they may create a safety hazard. (3b's)

I did not remove my plants. Every year for the last 5 years, I have brought my plants into lab during the winter. Other Lab Technicians also had plants on their benches: Debby Newman (Lab Technician III, White female American, about age 40-45), Annie Sierra (Lab Tech II, Puerto Rican female, about age 40), Louise Shramm (Lab Tech II, White female American, under age 40), and Kathy Jackson (Lab Tech II demoted from Lab Tech III, Black female, under age 40). (4) (5) Only I was given a (4b's)